



PROGRAM PLANNING GUIDE



Name: _____

ID:

Undergraduate Diploma in Business Administration Indigenous Governance and Business Management



Indigenous governance and business management (IGBM) provides Indigenous and non-Indigenous graduates with skills to take on leadership and managerial roles in band administration, the not-for-profit sector, Indigenous liaison work, federal and international relations, oil and gas, agriculture or your own entrepreneurial enterprises. As an Indigenous or non-Indigenous IGBM student, you'll gain significant insight into Indigenous historical, political, legal and economic issues while acquiring strong business skills and managerial competency.

What determines my program requirements?

Please refer to the Academic Calendar (www.ulethbridge.ca/ross/academic-calendar) for complete program information.

Calendar Year: 2025/2026 - Your calendar year is set to the academic year you are admitted (or readmitted) and you should follow the requirements for that year for the duration of your program.

Faculty/School: Dhillon School of Business (www.ulethbridge.ca/dhillon) - An internationally accredited AACSB business school

Program(s): Undergraduate Diploma in Business Administration

Major(s): Indigenous Governance and Business Management

Minor: A defined set of courses, designed to provide depth in a particular discipline, study in an interdisciplinary area, or focus on a theme-related topic. To learn more about optional minors see www.ulethbridge.ca/ross/minors.

Am I admissible to this program?

Admission: www.ulethbridge.ca/ross/admissions/undergrad

Transfer: www.ulethbridge.ca/ross/transfer-resources

When/How do I apply to the University?

Deadlines: www.ulethbridge.ca/ross/admissions/undergrad/deadlines

Step-by-Step: www.ulethbridge.ca/ross/admissions/step-by-step

Where can I find information on courses?

Course Catalogue: www.ulethbridge.ca/ross/courses

Registration Guide: www.ulethbridge.ca/ross/registration-guide

When can I register for classes?

Register early! (March for Summer and Fall; November for Winter)

Registration Dates: www.ulethbridge.ca/ross/registration-dates

How can I enhance my program?

Career Bridge: www.ulethbridge.ca/career-bridge

Honours Thesis: www.ulethbridge.ca/ross/undergraduate-thesis

Student Professional Development:

www.ulethbridge.ca/dhillon/student-experience/student-professional-development

What supports are available to students?

Student Services: www.ulethbridge.ca/campus-life/student-services

Student Success Centre: www.ulethbridge.ca/student-success-centre

Accessible Learning: www.ulethbridge.ca/ross/alc

Counselling Services: www.ulethbridge.ca/counselling





PROGRAM REQUIREMENTS (2025/2026)

Required courses and notes

Program Requirements (20 Courses)

- _____ 1. Accounting 2100 - Introductory Accounting
- _____ 2. Economics 1010 - Introduction to Microeconomics
- _____ 3. Human Resources and Labour Relations 2030 - Introduction to Organizational Behaviour
- _____ 4. Human Resources and Labour Relations 3050 - Human Resource Management
- _____ 5. Indigenous Governance and Business Management 2500 - Introduction to Indigenous Governance and Business Management
- _____ 6. Indigenous Governance and Business Management 3506/ Indigenous Studies 3506 - Indigenous Business and Entrepreneurship in Canada
- _____ 7. Indigenous Governance and Business Management 3515/ Indigenous Studies 3515 - Canadian Indigenous Negotiations
- _____ 8. Indigenous Governance and Business Management 3522/ Indigenous Studies 3522 - Canadian Indigenous Project Management
- _____ 9. Indigenous Governance and Business Management 3590/ Indigenous Studies 3590 - Current Practices in Canadian Indigenous Governance
- _____ 10. Management 1500 - Fundamentals of Business
- _____ 11. Management 2081 - Professional Communications Skills
- _____ 12. Management 3062 - Information Systems and Data Analytics
- _____ 13. Marketing 2020 - Marketing
- _____ 14.-15. **Two of:**

- _____ Indigenous Governance and Business Management 3250/Indigenous Studies 3250 - Financial Management in Canadian Indigenous Communities
- _____ Indigenous Governance and Business Management 3280/Indigenous Studies 3280 - Indigenous Peoples and Natural Resources
- _____ Indigenous Governance and Business Management 3592/Indigenous Studies 3592 - Applied Indigenous Management Issues (Series)
- _____ Indigenous Governance and Business Management 4120/Indigenous Studies 4120 - Historical and Legal Aspects of Canadian Indigenous Governments
- _____ Indigenous Governance and Business Management 4150/Indigenous Studies 4150 - Administrative Aspects of Canadian Indigenous Governments
- _____ * Indigenous Studies 1000 - Introduction to Indigenous Studies: Canadian Contexts
- _____ ¹ Indigenous Studies 2100 - Indigenous Peoples and Law
- _____ ¹ Economics 3800 - Economic Development
- _____ ¹ Political Science 3215 - Indigenous Peoples and Local Government in Canada
- _____ Any offering in Indigenous Governance and Business Management 3850, Indigenous Governance and Business Management 4850, ¹Indigenous Studies 3850 or ¹Indigenous Studies 4850 with an emphasis on Indigenous Governance or Indigenous Law

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- _____ 16. **One of:**
 - _____ Writing 1000 - Introduction to Academic Writing
 - _____ English 1900 - Introduction to Language and Literature
- _____ 17. One Dhillon School of Business elective
- _____ 18.-20.² Three electives, one of which must have a Science designation (see **School of Liberal Education** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar)
 - _____ 18. _____
 - _____ 19. _____
 - _____ 20. _____

Notes:

- * A minimum grade of 'C-' is required in these courses to meet degree requirements.
- ¹ Students should be aware that this course has prerequisites which may require taking courses extra to their program requirements. Students are strongly advised to discuss their program with an academic advisor. A minimum grade of 'C-' is required in these courses to meet degree requirements.
- ² Cannot be ACCT, ADCS, AGEM, EDUC, FINC, GLBU, HLSC, HRLR, IGBM, INHL, MGT, MKTG, NURS, PUBH, or TREC courses, due to Liberal Education limitations.

General Requirements

Students must meet the academic standards, program requirements, and graduation requirements according to the regulations set by the Dhillon School of Business, and as outlined in the Calendar including, but not limited to:

- _____ Successful completion of at least 20 courses (60.0 credit hours) and a GPA of at least 2.00. To determine graduation grade point averages, see **Dhillon School of Business, Graduation** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar.
- _____ A minimum grade of 'C-' is required in all Dhillon School of Business courses (ACCT, AGEM, FINC, GLBU, HRLR, IGBM, MGT, and MKTG) and courses cross-listed with Dhillon School of Business courses; and when required Economics 1010; Economics 1012; Statistics 1770; Writing 1000 or English 1900; and all courses in the major marked with an asterisk (*) in order to meet diploma requirements.
- _____ All diploma requirements must be completed within 10 years after acceptance into the Dhillon School of Business.
- _____ Residence Requirement: Students must successfully complete at least 10 courses at the University of Lethbridge.

Optional Minor:

For information about minors see **Minors** in the 2025/2026 University of Lethbridge Calendar, www.ulethbridge.ca/ross/academic-calendar. Consult with an Academic Advisor if you wish to add a minor to your program.

- _____ 1.-6. **Required Courses**
 - _____ 1. _____
 - _____ 2. _____
 - _____ 3. _____
 - _____ 4. _____
 - _____ 5. _____
 - _____ 6. _____



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Shown below is the recommended sequence of courses for your degree. Consult timetables for course offerings, prerequisites, and corequisites before registering each term as some courses may have limited offerings (ie. once a year, alternating years, or only offered in the Fall or Winter terms).

Consult with an Academic Advisor in your faculty if you wish to alter this sequence with regard to the specifically listed courses.

Note that this sequence was prepared based on course scheduling at the time of publication and may change during your studies.

Fall Admission

First Year (Fall)

- IGBM 2500
- IGBM 3522/INDG 3522
- ¹IGBM Elective
- Management 1500
- One of: Writing 1000 or English 1900

First Year (Winter)

- IGBM 3506/INDG 3506
- ¹IGBM Elective
- Economics 1010
- Human Resources and Labour Relations 2030
- Marketing 2020

Second Year (Fall)

- IGBM 3515/INDG 3515
- Accounting 2100
- Human Resources and Labour Relations 3050
- Management 2081
- ²Elective - Science

Second Year (Winter)

- IGBM 3590/INDG 3590
- Management 3062
- Elective - Dhillon School of Business course
- Elective - Open
- Elective - Open

1. Refer to the 'Two of' list in the preceding program requirements.

2. Cannot be ACCT, ADCS, AGEM, EDUC, FINC, GLBU, HLSC, HRLR, IGBM, INHL, MGT, MKTG, NURS, PUBH, or TREC courses, due to Liberal Education limitations.

Note: IGBM 2500 is offered every Fall and Winter. Other required IGBM courses are offered every other year and so should be taken when offered. Otherwise, the diploma will extend beyond a two-year program.

Final Program Check

Request a Final Program Check at www.ulethbridge.ca/dhillon/final-program-check by December 1 (April completers) or by April 1 (June, August, & December completers) and after registering in your final term.

Program requirements with _____ (majors, minors, concentrations)

will be met upon successful completion of _____ currently enrolled courses

have been met

Advisor: _____ Date: _____

U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____
Advisor: _____ Date: _____



Name: _____

ID:

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Winter Admission

First Year (Winter)

- IGBM 2500
- IGBM 3506/INDG 3506
- ¹IGBM Elective
- Management 1500
- One of: Writing 1000 or English 1900

First Year (Fall)

- IGBM 3515/INDG 3515
- ¹IGBM Elective
- Economics 1010
- Human Resources and Labour Relations 2030
- Marketing 2020

Second Year (Winter)

- IGBM 3590/INDG 3590
- Accounting 2100
- Human Resources and Labour Relations 3050
- Management 2081
- ²Elective - Science

Second Year (Fall)

- IGBM 3522/INDG 3522
- Management 3062
- Elective - Dhillon School of Business course
- Elective - Open
- Elective - Open

1. Refer to the 'Two of' list in the preceding program requirements.

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Program requirements with _____ (majors, minors, concentrations)

will be met upon successful completion of _____ currently enrolled courses

have been met

Advisor: _____ Date: _____

U of L GPA: _____ Grad GPA: _____ Co-op: _____ Honours Thesis: _____
Advisor: _____ Date: _____